



**THE UNDERGRADUATE ASSOCIATION COUNCIL
CONDEMNS RACISM and CALLS ON MIT SENIOR LEADERSHIP
to ADVANCE ANTI-RACIST SOLUTIONS**

52 UNDERGRADUATE ASSOCIATION | *CONSENSUS DECISION I*

Whereas the death of George Floyd, Tony McDade, Breonna Taylor, and Ahmaud Arbery, are motivated by racism consistent with the 400-year history of American slavery; and

Whereas national conversations of race, racism, and policing contribute directly to concerns of diversity, equity, and inclusion which are important for the Massachusetts Institute of Technology, whose President has defined a vision for “OneMIT”; and

Whereas this consensus decision is the beginning of a longer and broader conversation and course of action amongst our community; and

Whereas the membership of the Undergraduate Association Council represents all dormitories, fraternities, sororities, and independent living groups, as well as off-campus students, effectively representing the whole undergraduate student body; and

Whereas the Undergraduate Association Council Bylaws Article V., Section A., Part 1b. grants the Undergraduate Association Council the right to issue a “consensus decision” which manifests as a “written statement of policy position” with issuance wherever deemed necessary; and

Whereas the current Undergraduate Association Council voted affirmatively to release a consensus decision on June 11, 2020 with direction toward the Massachusetts Institute of Technology senior leadership whose role is uniquely qualified at the Institute to enact the policy raised in the undermentioned resolve; Now, therefore, be it

Resolved, That the Undergraduate Association Council calls upon MIT to:

(1) Support the fundraising collaboration of the Undergraduate Association with the MIT Black Students' Union, Graduate Student Council, Dormitory Council, Class Councils, Interfraternity Council, and Panhellenic Council to organize a fiduciary response to racial justice efforts; and

a) Authorize the Undergraduate Association and other student organizations to donate to the Equal Justice Initiative, National Urban League, Massachusetts Bail Fund, Okra Project, and Loveland Foundation; and

(2) Publicly acknowledge the effect of MIT's land grant status on Indigenous communities' autonomy in relationship to their land, and

a) Replace 'Columbus Day' on all Institute calendars with 'Indigenous People's Day'; and

(3) Publicly confirm the funding for diversity, equity, and inclusion staff to enable hiring decisions within the academic year 2020-2021 and beyond, particularly in regards to projected hiring of staff in the Schools and a racial trauma specialist in the office of Mental Health and Counseling; and

(4) Publish admissions data analyzed with a quantitative intersectional and distinctive approach regarding race and gender; and

(5) Establish a memorial exploring MIT's racial history on campus,

a) Include work by the MIT & Slavery course and display the history of the Wampanoag tribe, the original inhabitants of the land where MIT now stands.